

**Webster Free Public Library
Trustees Meeting
December 16th, 2016**

The meeting was called to order at 10:15 p.m. Present were Nancy Picthall-French, President, Marty Bender, Treasurer, Leslie Collins, Secretary and Dot Bourque of the Webster Historical Society.

The purpose of this meeting was to revise the budget to include a 4% raise for Cathryn while keeping the bottom line of the budget the same.

Dot Bourque requested to speak at the meeting concerning showing films, a program by Jeff Rapsis and deciding on dates to show the movie *Wings* at the town hall.

New Business

Dot Bourque has a collection of war movies she is willing to share with the public that are covered by our license. Jeff Rapsis offers a program with live organ music for many silent films for \$350 per film. He provides the organ, sound system, projector, the film and license. Dot would like to begin with the movie *Wings*. Dot has asked the MUSE group to include this fee in their grant proposals. Saturday afternoons before dark in March and April were discussed as possible times/dates. Options for purchasing a screen were discussed, including asking for donations from the public at the movie viewings, getting a less expensive one for now and perhaps going in with the town to buy a better quality one as a long-term plan. The trustees agreed to look at the participation numbers for each of the library passes to see if they warrant renewal or if the money would be better spent as a contribution to the movie screen fund. It was an enthusiastic, unanimous decision to serve snacks at the movies, perhaps popcorn and water.

In order to increase Cathryn's salary from the proposed 2% to 4%, in keeping in line with the other town employees, an additional \$606 is needed, which includes FICA and Medicare.

Marty had reworked the budget and presented changes to the trustees.

Books	from \$8,496 to \$8,480	= \$ 16
Equipment	\$1,200 to \$1,000	= \$200
Household	\$600 to \$450	= \$150
Misc	\$240 to \$200	= \$ 40
Supplies	\$1,200 to \$1,000	= \$200
Total		= \$606

The rationale behind each change was discussed and the implications if there was not enough money to meet the needs of the library. A 10% adjustment can be made within each line if adjustments are necessary during the course of the year.

The trustees approved the changes and all agreed to increase Cathryn's salary by 4%. From 2015 to 2016, Cathryn's salary will increase \$1053, the already agreed upon 2% of \$528 and the additional 2% of \$606 (\$525 plus \$81 for FICA and Medicare), bringing it to the 4% the town employees are receiving.

The meeting ended at 11:10 a.m. The next meeting of the Webster Free Public Library will be on December 21st, 2016 at 4 p.m.

Respectfully submitted,
Leslie Collins, Secretary