



# Town of Webster

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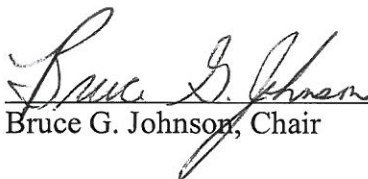
## On Call Policy for the Police Department Adoption Date: July 31, 2017

An on call police officer is permitted use of a Police cruiser in lieu of on call stand by compensation. Police cruisers may be used for commuting to and from work when the officer is on call and will not be considered a taxable fringe benefit. Any officer retaining a police cruiser during non-scheduled hours will be "on call" for the purpose of this policy and should be within a 30 minute response time area.

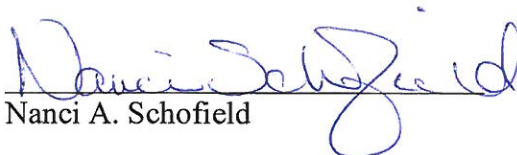
As call back hours are defined as hours worked under FSLA, officers who are called back to duty after the conclusion of the full-time regular workday shall be compensated at a minimum of four (4) hours. These hours will be paid at time and one-half provided the number of hours worked during the workweek meets or exceeds forty three (43) hours. If an officer has not met or exceeded forty three hours (43) worked during the workweek, call back compensation will be paid at the officer's regular rate of pay.

The Select Board reserves the right to waive any provision of this policy as circumstances warrant.

### Webster Select Board:

  
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Bruce G. Johnson, Chair

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Michael P. Borek

  
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Nanci A. Schofield