

# Webster Police Advisory Committee

## meeting minutes 9/19/13

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Meeting called to order at 6:35pm.

In attendance: Kevin Sullivan, Selectman Fanjoy, Kate Merchant, Linda Clark, Chief Dupuis, Richard Inman

Selectman Fanjoy reviewed recent survey that was sent to the residents. The Committee has several questions regarding scheduling:

What time the coverage begins (7am) and if there is any way to have an Officer on the road earlier since kids are at bus stops starting around 6:15am. The last Officer is out until 11pm currently. Over the summer it was 1am, but will look at bringing that back to midnight for next summer. Do the Officers rotate shifts? No.

Selectman Fanjoy spoke to the Committee about vacation policies and policies regarding Holiday pay and Salary. Currently the town has a policy that no Officer works on Holidays, however, the Chief has been working every for the past 2 years. How does being Salary work for the Chief 32 hours/ week? Does call time count towards this- yes, but town is not billed. Is there a vest policy for the town? The PD has a policy, but Chief is exempt from it. What is the repercussions (financially/legally) if the Chief was killed on duty and not wearing the vest?

Did the town seek a PT Chief? That was what the advisor/planner that was hired by the town recommended. How long is a contract? 3 years. The Chief states that he is looking to add another PT Officer and also pursuing obtaining a Mountain Bike for the Officer to use. They would need to certified; classes given by Laconia PD.

How often are cruisers rotated? Every 3 years. Currently the 2007 gets 13 mpg, the 2010 17 mpg and 2013 mpg. The question was asked why the Chief received the new cruiser and he stated that he has a bad back from driving the old cruiser. The PAC would like to work on refining a plan to finance the cruiser.

The committee reviewed feedback from residents that the PAC gathered at Old Home Day. Mediator, sounding board and transparency were the 3 key words that were in the feedback. Selectman Fanjoy asked member Kate Merchant what transparency meant to her. She stated that "without fear of retaliation?" Timely follow-up on reports; she cited a case where a resident had a theft and to this date the PD has only made contact once with the resident. Seeing Officers patrol roads and completing vacant house checks per policy. Seeing the Chief in the school more as the students are very familiar with Officer Mitchell, but not him. In the case of an emergency the students need to know the face of law enforcement. She also expressed concerns on scheduling and thought that there is much room for improvement. She will work on creating a sample schedule to show the Chief. Often times when driving by the PD the cruiser is sitting in the parking lot. The Chief stated that this was due to his gas budget.

The Chief brought out a sample duty belt that he would like to purchase for the Officers. The cost for each belt is \$700.00 with a level 3 holster. Questions were asked about clothing allowance. Is dry cleaning in the budget? Yes. The Chief currently uses Neptune; 511 shirts and will replace pants as they wear out.

Crimeline- The Chief is looking for residents to join the Concord Area Crimeline board. They meet once a month and give feedback on tips and decide on rewards for tips that lead to arrests.

Next Meeting Monday October 21, 2013.