

Webster Police Advisory Meeting Minutes 12/16/13

Draft submitted 5/13/14

6:37pm meeting started

Brandon Flanagan from Cop Sync was there to demonstrate a video system that the Chief would like to see installed in the cruisers. These would be in car video and still camera, made in TX.

They are \$5000 per unit- 3 or more could potentially have a discounted rate. Warranty is for 3 years, after 3 years it is \$200 per unit. These would have a windshield and back seat camera with audio and be able to go back 30 seconds to record. They have a lifetime of 8 years.

There is a grant that the PD could apply for that would help cover the expense. The town would have to raise the funds and then would be reimbursed. State would pay ½ of the costs with grant.

Chief would like to put one per year in cruisers, going into the Crown Vic first.

These can connect with a USB or via wifi to a separate database or computer. Officers would have a handheld remote that they would be able to activate the camera with- it is windows based and works with both laptops and tablets.

There was a lot of positive feedback regarding getting cameras.

Survey results:

Email Dee (Grapevine) survey results. We received 124 back. Tentative meeting date to review and calculate results 1/3/4.

Town Hall meeting with Chief- 1/27/14 at 6:30 pm upstairs in the town hall.

A question was asked about physical requirements for officers. There is no policy other than the state PT requirements. What happens if an Officer doesn't meet state PT requirements? They lose their certification to be a Police Officer in the state. Are they suspended? What if they can't pass- Chief can't answer- more a question for Police Standards.

Roy discussed that at Concord Fire they tried to pass a policy that stated that members had to meet standards.

Could town pay for gym membership? Can we make create a policy that includes physical fitness? Chief states that this job is 90% boredom and 10% action.

There were discussions concerning mutual aid and who can request it and a questions was raised do you think that Webster abuses the mutual aid policy? How long should an officer stay at a scene when responding to mutual aid and the scene is secured?

Discussed Disciplinary action- what is the process? It is verbal, written and written. Chief would make a recommendation to the Select board and it is the Boards decision. A resident stated that he felt the Chief and Select board get "huffy" when asked about this. The Chief responded that he does things by the book. They have to follow Municipal law/ charter.

Holiday pay- Sue asked about Holidays and Officer's working them. The Officer's currently do not work holidays. The Chief has been covering them, but they are working on a policy. Town of Boscawen- Officers get Holiday pay and 1 ½ pay if working on the Holiday.

Next PAC meeting in February moved to 2/17 due to the RAD training.

Mtg adjourned 9:35 pm.