

TOWN OF WEBSTER
Office of Selectmen
945 Battle Street/Rte. 127
Webster, NH 03303

7:16 P.M. Selectmen's Meeting – October 31, 2011 – non-public

Present: Chairman George Cummings, Selectman George Hashem (via telephone during the non-public sessions only) and Selectman Bruce Johnson.

Chief Dupuis requested a non-public session pursuant to RSA 91-A:3 II (a) and (b) regarding personnel matters relative to hiring and compensation. Administrative Assistant Judith Jones requested a non-public session pursuant to RSA 91-A:3 II (a) relative to compensation.

Selectman Johnson made a motion to go into non-public session pursuant to the above stated statutes and purposes; seconded by Chairman Cummings. Roll call: Chairman Cummings – yes and Selectman Johnson – yes. Chief Dupuis and Mrs. Jones were asked to join the session.

Chief Dupuis advised the Board that he has a candidate interested in the Police Department full-time position that is fully certified. The candidate is currently employed, but was very interested in what the Town had to offer. He advised that his wife carried the health insurance; therefore he would not need to be covered under the Town. Compensation was then discussed. Chief Dupuis suggested that the Board consider offering a small addition to the wages based on the fact that he does not require insurance through the Town. Selectman Hashem indicated that he did not have a problem as long as there was a contract in place that would clearly state that should the employee need insurance from the Town in the future, that the additional wages would be forfeited. Selectman Hashem also commented that he thought that Webster was paying its officers well at this time, comparing Webster to Boscawen.

Selectman Hashem inquired about the candidate's experience. Chief Dupuis indicated that he had been in law enforcement for approximately 12 years with six or more years as full-time.

Again, Selectman Hashem said he had no problem with the Chief's recommendation to pay more as long as the Town is not locked in, noting that pay cuts were not popular. He would like the conditions to be in writing and contractual. Chairman Cummings agreed that the contract would have to be put in a form similar to a contract when a candidate is sent to the Police Academy and in return stays with the town for two years.

Mrs. Jones advised that Board that the Administrative Support and PB/ZBA Secretary Wages budget was short by \$585. If the Board approved these lines to exceed the budget by this amount, the position could continue to be staffed at four days per week as well as cover the evening meetings for the Planning and Zoning Board. The Board agreed to allow those lines to be exceeded by a total of \$585.

7:32 P.M. Chairman Cummings reconvened the meeting. Selectman Hashem was able to participate in the meeting via the telephone. Chairman Cummings advised that the Board discussed a hiring situation and compensation. The minutes are not sealed and will be available in 72 hours as required.

George C. Cummings, Chairman

George K. Hashem

Bruce G. Johnson

BOS/jj

BOS Initials:

G. C. Cummings

G. K. Hashem

B. G. Johnson