

**TOWN OF WEBSTER**  
***Office of Selectmen***  
*945 Battle Street/Rte. 127*  
**Webster, NH 03303**  
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Material inadvertently left out of the November 17, 2008 Selectmen's Minutes that were discussed in Public Session:

7:30 P.M. Chairman Hashem inquired as to whether the Board wanted to discuss the Personnel Policy in public prior to going into a non-public session. The Board agreed to do the Personnel Policy first. He advised that Mrs. Jones made some recommended changes, which had been sent to the Board earlier in the year, and Chairman Hashem had some changes he didn't have with him. Each Board Member had a clean copy of the current Policy. Chairman Hashem started with the definitions and had a problem with "permanent" and "seasonal" employees. After discussion, Chairman Hashem wanted the word permanent to be changed to "full-time employees" and "part-time employee" with no other change in the definition and delete "seasonal employee". Chairman Hashem referred to page 3 and the number of hours worked being 40, but the Selectmen's Office Staff works 35 hours (there was input from the Police Department, Office Staff Road Agent and the public on the break time allowed); page 7 under "Leave of Absence" was discussed with Mrs. Pinkham saying it is inter-related with the FMLA resulting in not changes to this section; page 9 under "New Hampshire Retirement System" delete the word "Permanent"; there was informal discussion on health insurance and what makes an employee eligible; Selectman Mullins recommended to add the verbiage "or as amended" after ever reference to any RSA to which all agreed; Chairman Hashem inquired as to whether it was necessary to go into non-public session to discuss benefits (health insurance, and after a few comments decided to hold off on this issue; page 13 under "Firearms Policy) the decision was to call Local Government Center for advise as to whether it is legal or necessary and if not delete it.

7:50 P.M. Chairman Hashem requested a motion to go into non-public session at this point.

8:27 P.M. Selectman Klumb made a motion to adjourn; seconded by Selectman Mullins and approved.

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George K. Hashem  
BOS/jj

Thomas S. Mullins

David E. Klumb